

EXTENDED TO NOVEMBER 17, 2025

## Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**2024**Open to Public  
Inspection**A** For the 2024 calendar year, or tax year beginning

and ending

**B** Check if applicable:

- ☐ Address change  
☐ Name change  
☐ Initial return  
☐ Final return/terminated  
☐ Amended return  
☐ Application pending

**C** Name of organization

TIP OF THE MITT WATERSHED COUNCIL

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

426 BAY STREET

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

PETOSKEY, MI 49770

**F** Name and address of principal officer: HEATHER HUFFSTUTLER

426 BAY STREET, PETOSKEY, MI 49770

**D** Employer identification number

38-2361745

**E** Telephone number

2313471181

**G** Gross receipts \$ 2,121,724.**H(a)** Is this a group returnfor subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions

**H(c)** Group exemption number**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c)( ) (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: WWW.WATERSHEDCOUNCIL.ORG**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Year of formation: 1979 **M** State of legal domicile: MI**Part I Summary**

|                         |                                                                        |                                                                                                                                                                           |                                |                                         |
|-------------------------|------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-----------------------------------------|
| Activities & Governance | 1                                                                      | Briefly describe the organization's mission or most significant activities: DEDICATED TO PROTECTING LAKES, STREAMS, WETLANDS, AND GROUNDWATER THROUGH RESPECTED ADVOCACY, |                                |                                         |
|                         | 2                                                                      | Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.                                   |                                |                                         |
|                         | 3                                                                      | Number of voting members of the governing body (Part VI, line 1a)                                                                                                         | 3                              | 15                                      |
|                         | 4                                                                      | Number of independent voting members of the governing body (Part VI, line 1b)                                                                                             | 4                              | 15                                      |
|                         | 5                                                                      | Total number of individuals employed in calendar year 2024 (Part V, line 2a)                                                                                              | 5                              | 19                                      |
|                         | 6                                                                      | Total number of volunteers (estimate if necessary)                                                                                                                        | 6                              | 175                                     |
|                         | 7a                                                                     | Total unrelated business revenue from Part VIII, column (C), line 12                                                                                                      | 7a                             | 0.                                      |
| 7b                      | Net unrelated business taxable income from Form 990-T, Part I, line 11 | 7b                                                                                                                                                                        | 0.                             |                                         |
| Revenue                 | 8                                                                      | Contributions and grants (Part VIII, line 1h)                                                                                                                             | Prior Year<br>2,903,739.       | Current Year<br>1,230,584.              |
|                         | 9                                                                      | Program service revenue (Part VIII, line 2g)                                                                                                                              | 12,089.                        | 40,973.                                 |
|                         | 10                                                                     | Investment income (Part VIII, column (A), lines 3, 4, and 7d)                                                                                                             | 61,617.                        | 111,236.                                |
|                         | 11                                                                     | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                                                                                                  | 0.                             | 0.                                      |
|                         | 12                                                                     | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)                                                                                        | 2,977,445.                     | 1,382,793.                              |
|                         | 13                                                                     | Grants and similar amounts paid (Part IX, column (A), lines 1-3)                                                                                                          | 0.                             | 0.                                      |
|                         | 14                                                                     | Benefits paid to or for members (Part IX, column (A), line 4)                                                                                                             | 0.                             | 0.                                      |
| Expenses                | 15                                                                     | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)                                                                                         | 1,013,565.                     | 1,081,021.                              |
|                         | 16a                                                                    | Professional fundraising fees (Part IX, column (A), line 11e)                                                                                                             | 0.                             | 0.                                      |
|                         | b                                                                      | Total fundraising expenses (Part IX, column (D), line 25)                                                                                                                 | 166,481.                       |                                         |
|                         | 17                                                                     | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)                                                                                                              | 412,799.                       | 579,658.                                |
|                         | 18                                                                     | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                                                                                                 | 1,426,364.                     | 1,660,679.                              |
|                         | 19                                                                     | Revenue less expenses. Subtract line 18 from line 12                                                                                                                      | 1,551,081.                     | -277,886.                               |
|                         | Net Assets or Fund Balances                                            | 20                                                                                                                                                                        | Total assets (Part X, line 16) | Beginning of Current Year<br>5,920,779. |
| 21                      |                                                                        | Total liabilities (Part X, line 26)                                                                                                                                       | 96,375.                        | 97,550.                                 |
| 22                      |                                                                        | Net assets or fund balances. Subtract line 21 from line 20                                                                                                                | 5,824,404.                     | 5,833,127.                              |

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|                        |                                         |                              |                          |                                                      |
|------------------------|-----------------------------------------|------------------------------|--------------------------|------------------------------------------------------|
| Sign Here              | Signature of officer                    |                              | Date 11/17/2025          |                                                      |
|                        | HEATHER HUFFSTUTLER, EXECUTIVE DIRECTOR |                              |                          |                                                      |
| Paid Preparer Use Only | Preparer's name                         | Preparer's signature         | Date                     | Check if self-employed <input type="checkbox"/> PTIN |
|                        | TRINA OCHS, CPA                         |                              | 11/17/25                 | P00209084                                            |
| Firm's name            | DGN, LLC                                |                              | Firm's EIN 20-2349670    |                                                      |
|                        | Firm's address                          |                              | Phone no. (231) 946-1722 |                                                      |
| P.O. BOX 947           |                                         | TRAVERSE CITY, MI 49685-0947 |                          |                                                      |

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

432001 12-10-24

Form 990 (2024)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION