



# 2022 & 2023 ANNUAL REPORT



# WATERSHED COUNCIL BOARD & STAFF

*Protecting the waters you love since 1979.*

## BOARD OF DIRECTORS 2021 - 2022

*As of December 31, 2022*

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Rick Brandi, *Treasurer*  
Bill Foster, *Secretary*  
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Jerry Huey  
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Chuck Kneese  
Jim Muth  
Donna Perla  
Ken Polakowski  
Dennis Roudi  
Donna Stine  
Mike Supernault

## BOARD OF DIRECTORS 2022 - 2023

*As of December 31, 2023*

Tom Darnton, *President*  
Dennis Roudi, *Treasurer*  
Bill Foster, *Secretary*  
Perry Irish Hodgson  
Jerry Huey  
Mary Beth Kazanski  
Chuck Kneese  
Jim Muth  
Donna Perla  
Karie Slavik  
Donna Stine  
Mike Supernault  
Amanda Weinert

## STAFF 2021 - 2022

*As of December 31, 2022*

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Eli Baker  
*Water Resources  
Education Coordinator*  
Jennifer Buchanan  
*Associate Director*  
Kevin Christman  
*Finance Manager*  
Kacey Cook  
*Policy Specialist &  
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*Communications &  
Development Specialist*  
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*Watershed Management  
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*Membership &  
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*Restoration Coordinator*  
Caroline Keson  
*Monitoring Programs  
Coordinator*  
Jennifer McKay  
*Policy Director*  
Molly Voorheis  
*Business Manager*  
Natalie Walts  
*Office Manager*

## STAFF 2022 - 2023

*As of December 31, 2023*

Kim Baker  
*Interim Manager*  
Kory Alaniz  
*Operations Specialist*  
Eli Baker  
*Education Manager*  
Calla Beers  
*Water Resources &  
Communications Specialist*  
Kevin Christman  
*Finance Director*  
Lauren Dey  
*Associate Director*  
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*Communications &  
Development Director*  
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*Water Resources Manager*  
Noah Jansen  
*Restoration Manager*  
Emily Johnson  
*Water Resources Specialist*  
Anna Mcglashen  
*Local Policy Manager*  
Jennifer McKay  
*Chief Policy &  
Government Affairs Director*  
Natalie Walts  
*Office Manager*  
Anna Watson  
*Water Resources Specialist*





**CONFLUENCE**—Where waters meet, they become something greater. Streams merge into rivers, rivers flow into lakes, and lakes eventually join the endless rhythm of our inland seas. Each convergence adds strength, vitality, and purpose, nourishing ecosystems far beyond where they began.

Our work at Tip of the Mitt Watershed Council is much like a confluence. It's where the passion of our community meets the mission to protect our waters. It's the coming together of your donations, time, knowledge, and advocacy that enables us to safeguard the region's lakes, rivers, streams, wetlands, and groundwater.

This Annual Report celebrates the power of joining forces. It honors every member, volunteer, partner, and supporter who has contributed to our collective success. Your efforts flow into a shared purpose—keeping Northern Michigan's waters healthy and resilient for generations to come. Together, we are the confluence that nourishes and sustains this incredible region. Thank you for being part of our journey!

## From the staff

Dear Watershed Council Members and Friends,

Reflecting on this past year, we are inspired by the incredible community that supports our mission to protect Northern Michigan's waters. This year has been one of growth, transition, and dedication, and we are grateful for the passion each of you brings to our shared vision.

As you read this annual report, we hope you see the impact of our collective efforts. From engaging students in education programs to launching new initiatives in response to emerging challenges, these successes are a testament to the commitment of our members, volunteers, partners, and supporters.

Looking ahead, we are excited about what we can achieve together. Though the challenges are complex, we are confident that with your continued support, we will find innovative solutions and ensure the lasting health of our region's waters.

Thank you for being an essential part of our work. Together, we will protect what we love.

With gratitude,

The Staff at Tip of the Mitt Watershed Council

# THANK YOU MEMBERS & DONORS

# 2022

Donors by Giving Level  
from 01/01/2022 to 12/31/2022

## STURGEON CIRCLE (\$10,000 TO \$999,999)

Anonymous Gifts  
Burt Lake Preservation Association  
Charlevoix County Community Foundation  
Anne Morrow and Roger Choje  
Bizzy Driscoll  
Marana Webber Tost Charitable Fund  
at Petoskey-Harbor Springs Area  
Community Foundation  
The Offield Family Foundation  
The PECO Foundation  
Petoskey-Harbor Springs Area  
Community Foundation  
Laura Staich and Philip Ruedi  
Charles M. and Joan R. Taylor Foundation, Inc.

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Oleson Foundation  
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Dr. and Mrs. Albert F. Polk Jr.  
Pour for More  
Dr. William G. Weiss Jr.

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Beards Brewery  
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The Estate of Linda Badalucco  
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James and Kathy Schroeder  
Peter and Helen Schulze

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Jay Stratton  
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Wentworth Builders  
Wineguys Restaurant Group  
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Todd and Pam Wyett

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Michael and Kate Winnell  
Dena Wirt  
Michael Beaulac and Katie Wolf  
Eric Wolman  
Floyd and Nancy Wright  
Dr. Anna and Mr. John Young  
Mark Young

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## KEEPERS (\$1 - \$249)

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Jane and Currie Andrews  
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## KEEPERS (\$1 - \$249)

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For a listing of all of our generous supporters please see the on-line version of this annual report at [watershedcouncil.org](http://watershedcouncil.org)

*While we strive for accuracy in our annual report, we apologize for any omissions or errors. If we have inadvertently missed your name or any details, please contact us, and we will promptly correct the information. Thank you for your understanding.*



Duncan Bay, Cheboygan  
Photo credit: Kory Alaniz

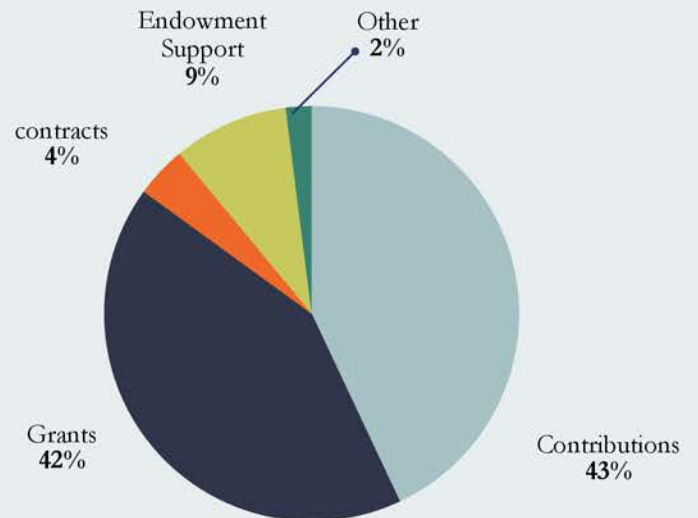


# 2022 FINANCIAL SNAPSHOT

The Watershed Council receives income from donor contributions, grants, contracts for services, and investments. Our day-to-day operating expenses cover the cost of watershed protection, policy and advocacy, education and outreach, communications and development, and management and general. The charts below summarize these categories for our 2022 Operating Fund.

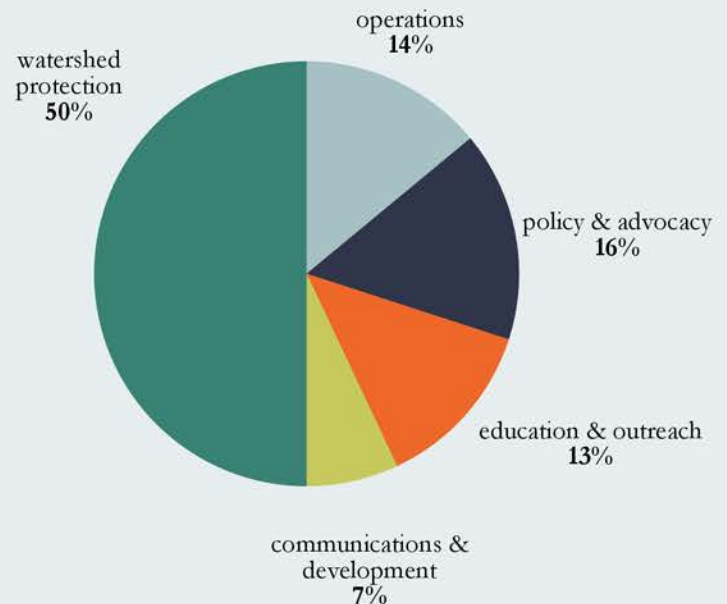
## REVENUE

Contributions	\$567,039
Grants	\$556,438
Contracts	\$47,683
Endowment Support	\$129,563
Other	\$23,015
<b>TOTAL</b>	<b>\$1,323,738</b>



## EXPENSES

Watershed Protection	\$829,942
Policy & Advocacy	\$261,149
Education & Outreach	\$219,560
Communications & Development	\$123,640
Management & General	\$237,392
<b>TOTAL</b>	<b>\$1,671,683</b>



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# 2023

Donors by Giving Level  
from 01/01/2023 to 12/31/2023

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Richard and Christine Brown  
Pamela O'Malley and Bruce Brown  
Dr. and Mrs. Donald K. Bryan  
Jennifer Buchanan  
Jennifer Buchanan  
Jennifer Buchanan  
Jennifer Buchanan  
Mary Tyson and Noel Bufe  
John and Bonnie Buist  
John and Bonnie Buist  
Linda Burgert  
Jim and Gina Burke  
Tom and Ann Burks  
Ms. Ann Joslyn Burrows  
Mr. and Mrs. James E. Burt  
Sandra K. Burtch  
Ms. Nancy D. Busch  
Dr. Mary L. Butterfield  
Susanne B. Buxton  
Carol Calcaterra  
Mr. and Mrs. Will Campbell

Mrs. Cleo Campbell  
Ms. Gail Campbell-Ferguson  
Britta Campton  
Mr. and Mrs. Howard Canada  
Mrs. Dixie D. Carlisle  
Rusty and Pam Carpenter  
Christine and Russell Carpenter  
Mary Carter  
Jim and Kathe Carter  
Mr. and Mrs. Stuart Case  
Ms. Jan Cavanaugh  
Ms. Laura Chaney  
Charlevoix State Bank  
Charlevoix Yoga  
Mrs. Maggie Charlton  
Elizabeth Charlton  
Carolyn and Terry Chase  
Patricia E. Chatas  
Cheboygan Long Lake Area Association  
Marty Cheney  
Polly Cheney  
Dr. and Mrs. James P. Chiavaras  
Mrs. Judi Chimner  
Mr. and Mrs. Donald Chmielewski  
Kevin Christman  
Ms. Carolyn T. Christy  
John and Kristine Churchfield  
Mike Henson and Julie Churchill  
Mrs. Ann Churchill  
Martha Churchill  
Linda and Robert Cichocky  
John and Patricia Cieluch  
Mr. D.G. Clark  
Melinda Bagley and Dale Claudepierre  
Mary L. Clausen  
Ms. Marlene Clemenshaw  
Marcia Coble  
Mr. and Mrs. Donald L. Cohen  
Community Foundation Rotary Endowment  
Virginia Compere  
Mary Ida Compton  
Ms. Wendy Conway  
Mr. and Mrs. Andrew J. Cooney  
Greg and Janice Cooper  
Mrs. Charlotte W. Corbett  
Andrea Coronado  
Mr. Daniel J. Costello  
Elizabeth Cowan  
Mary and Dan Cowan  
Patricia Zajac and Mark Cowles  
Patricia Zajac and Mark Cowles  
Joan Cox  
Mary Lou and C. Russell Cox  
Walter and Susan Coyle  
Robin and Pat Crahan  
George and Katie Cripps  
Mr. and Mrs. Kenneth A. Crockett Jr.  
Mrs. Mary Jane Croissant  
Karen and Peter Cullman  
Mr. and Mrs. David M. Culver  
Tec Cummings  
Rick and Cathy Cunningham  
Rick and Cathy Cunningham  
Nancy J. Cunningham  
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D&W Fresh Market  
Dr. and Mrs. Allen D. Damschroder  
Stacy L. Daniels and Carol Y. Daniels  
Mr. Tom Darnton  
Dean and Joyce Davenport  
Mr. John R. Davies  
Bob and Sue Davis  
Lee and Anne Davis  
Lee and Anne Davis  
Scott Davis  
James Dearing  
James Schlappi and Lorie DeGrazia  
Maureen Dekruif  
Nancy P. Dennis  
Terry and Betty Desmond  
Mr. and Mrs. Jeff Detwiler  
Dr. John H. Devor  
Mr. and Mrs. William O. DeWitt Jr.  
Kristopher and Lauren Dey  
Mr. and Mrs. Daniel DiPietro  
Ms. Sandi Disante  
Art Disbrow  
David and Libby Domann  
Jean and Rick Donaldson  
Shelly Seurnyk and John T. Donaldson

Karen Strough and Michael Donnelly  
Mr. and Mrs. John Dorland  
Marilyn and John Doty  
Mr. and Mrs. Gary L. Doty  
Drs. James A. and Maureen Doull  
Charles G. Drake  
Mr. and Mrs. Douglas Drake  
Drost Landscape  
Mr. and Mrs. David E. Droste  
Mr. and Mrs. Dixon Dudderar  
Rich and Darlene Dueweke  
Dr. and Mrs. Frank K. Duiven  
Mr. and Mrs. Ronald Dulak  
Mr. and Mrs. Stephen E. Duncan  
Bruce and Nancy Dunn  
Don and Kathy Duquette  
Mike, Liz and Ann Durbin  
Mary and Mike Durkin  
James and Heidi Dworman  
David and Anabel Dwyer  
EarthShare of Michigan  
Earthweek Plus  
East Jordan Garden Club  
Tom and Susan Eastman  
Eaton Corporation  
Walter and Sandra Ebling  
Liz and Glenn Eccleston  
Mr. and Mrs. Morgan Edwards  
Mr. and Mrs. R. David Eick  
Elk Rapids Garden Club  
Mr. Michael S. Elledge  
Emmet County  
Emmet County Lakeshore Association  
Barbara Enders  
Maureen Engle  
Mr. and Mrs. Jack Engledow  
Mrs. Lola Ermisch  
Fritz and Sandy Esch  
Audrey and Clint Etienne  
Mr. Robert W. Evans  
Douglas and Heidi Evans  
Ms. Helen G. Evenson  
James and Evangeline Fabiano  
Thomas and Martha Faes  
John and Karen Faett  
Carl J. Strelb and Fred Farage, Jr.  
Michael and Kay Farrimond  
Mr. and Mrs. Dennis Fear  
Gary Fedus  
Mr. and Mrs. David Fenwick  
Ms. Nancy F. Ferguson  
Mrs. Joan Ferrari  
Daniel and Stephanie Ferris  
Mark and Sue Fielder  
Andrea B. Fisher  
William and Birute Fleck  
Mr. and Mrs. Robert L. Fleury  
Flowers from Sky's the Limit  
Peach and Cary Ford  
Ali Hill and Chris Ford  
Mr. and Mrs. William D. Foren  
Patty Forsberg  
Janis Forsberg  
Bob and Terry Foster  
Mr. and Mrs. John Fowler  
Mr. and Mrs. Arthur E. Frenz  
Charles Frenzel  
Mr. and Mrs. William H. Frey  
Twink Frey  
Lynn and Jonathan Friendly  
George and Maiga Friess  
Mr. and Mrs. H. Richard Fruehauf Jr.  
Nathan Fry  
Ed and Rita Furdak  
Mary Ellen Furseth  
Mr. Joseph T. Galanek  
Mr. Ronald L. Gamble  
Mr. and Mrs. Charles H. Gano  
Carol Andraea and James Garland  
Roger and Susan Gauthier  
Richard and Holly Gedert  
Mr. Roger Gellenbeck  
Rodney and Alice Gerard  
Mr. Dale Giddings  
Mr. and Mrs. Stephen Glazek  
Dr. and Mrs. Charles J. Glueck  
Mr. Michael Glusac  
Mr. John Goeke  
Tim and Lynne Goodwin  
Mr. and Mrs. John Gosnell

Alexis M. Kaczynski and Eric Grandstaff  
Mr. and Mrs. Gary Green  
Betsy Green  
Drs. Sheila Gelman and David Greenblatt  
Mark and Sue Grimme  
Mr. and Mrs. Richard M. Gulau  
Jim and Cathy Gulau  
Gurney's  
Donald E. and Grace A. Guthrie  
Drs. Bob and Sheridan Haack  
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Mr. and Mrs. Kevin O. Hall  
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Henry and Nancy Hanflik  
Dr. Steven V. Hansen  
Fr Thomas Haren  
Terry and Michele Hammala  
Joan and Bill Hartwig  
Solomon Harvey  
Mr. and Mrs. Daniel T. Hayes  
Mr. and Mrs. Blair Headrick  
Mr. and Mrs. Ralph Heid  
Harold Heintz  
Mrs. Joseph P. Henley  
Mr. and Mrs. Bill Henne  
Heritage Broadcasting Co. of Michigan  
Mr. and Mrs. Wallace Hibbard  
Mr. and Mrs. G. P. Johnson Hightower  
Dr. Hashem M. Hilal  
Karen and David Hill  
Mrs. Shirley Hill  
Hills of Walloon Association  
Nancy Ann Hellman and Glenn Hindbaugh  
Nancy Hines  
Mr. and Mrs. Lawrence J. Hipschen  
Nancy and Ed Hirschenberger  
Art and Carol Hoadley  
Art and Carol Hoadley  
Mr. and Mrs. A. Paul Hoadley  
Mr. and Mrs. Robert Hocken  
Dr. and Mrs. Gene O. Hoerr  
David and Ellen Hofacker  
Bill and Marla Hofmann  
Mr. and Mrs. Andrew W. Hogarth  
Julie Fasone Holder and John W. Holder  
Gordon and Anne Holloway  
Andrew and Dana Hollenbeck  
Sara and Bob Holmes  
Bill and Tracy Holt  
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Mrs. Josephine Hopkins  
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Mr. and Mrs. Frank Hoster  
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Michele Howard  
Paul and Tricia Howard  
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Mr. and Mrs. James C. Howell  
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Mrs. Dillon R. Huder Jr.  
Huffman Lake Property Owners Association  
Mrs. Marie Hulett  
Katherine Melby and Bret Huntman  
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Roxanne Alfsen and Richard Jenkins  
Emily Johnson  
Richard and Lynnet Johnson  
Mrs. Dorothy Johnson  
Charles and Lynette Johnson  
Abby Johnson  
Mr. and Mrs. Terry L. Johnston  
Ms. Paula A. Jonas  
Marty and Ellen Jones  
Sherren Jones  
Steve Wolf and Sheridan Jones  
Jim and Gail Juday  
Mr. and Mrs. Don L. Kaegi

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Mr. John Kafer  
Claire Kafer  
Kathy Karenko  
Mr. and Mrs. Terry Kasiborski  
Mr. and Mrs. Gerald S. Kaspyk  
Anne Kelly  
Bill and Kirsten Kelly  
Mr. and Mrs. Roger Kemper  
Robert and Sheryl Kendrick  
Sheri Rhoads and Adam Kennedy  
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Mr. Robert Kersey  
Mr. and Mrs. Brad Kessel  
Mr. and Mrs. David Kidd  
Ms. Janet Killian  
Ms. Ellen V. Kilpatrick  
Lori Kindsvatner  
Mary and Gerald King  
Mrs Barbara King  
Mr. and Mrs. John S. Kirby  
Patricia A. Kishigo  
Stewart and Susan Kissinger  
Emily Meyerson and Harry Kitchen  
Dr. and Mrs. Howard Klausner  
Mr. Robert Klein  
John and Terry Klenczar  
Aliana Knapp-Prasek  
Patrick and Amanda Kneese  
John and Judith Knoppe  
Tom and Judy Knox  
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Mrs. Loretta Kowalski  
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John and Michelle Kruzal  
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Mrs. Gwendolyn Kuehn  
Mr. William S. Laitner  
Michael and Mary Lajiness  
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Helen and Mike Lambert  
Doug Fuller and Martha Lancaster  
Kathryn Laraway  
Larks Lake Association  
Allan and Cathy Larner  
Bill and Ethel Larsen  
Kathryn A. Laughlin  
Mr. and Mrs. Peter F. Lawson  
Cheri Leach  
Harold and Lois Leach  
Joann P. Leal  
Ms. Phyllis H. Ledyard  
Neil and Carolyn Leighton  
Harry Lenick  
Kathryn and Richard Lenter  
David and Cacia Lesh  
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Ms. Mary D. Liebner  
Fred and Kathy Liederbach  
Mr. Glenn M. Lieving  
Shawn and Laura Lilley  
Walt and Jean Lindsay  
Mr. and Mrs. Charles Lindsey  
Wayne and Georgia Lindstrom  
Mr. and Mrs. Richard H. Lineback  
Simon Locke  
Long Point Property Owners Association  
Mary Joanne Loniewski  
Catherine and John Loomis  
Catherine and John Loomis  
Charlotte Koger and Samuel Lopresto  
Karen Nigg and William Lorne  
Lowell and Sue Loweke  
Laura Lowrance  
Mr. and Mrs. Martin Luchtefeld  
Carl and Lori Luepnitz  
Lorraine Lund  
Mr. and Mrs. David Lurie  
Mr. William F. Luxton  
Ms. Jill Lynch  
Jack and Vickie Lyon  
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Susan Mabee  
Mary C. Mabry

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Mr. and Mrs. William R. MacKay  
Michael and Dorothy Madden  
Jan Garvey and Jack Maddox  
Gary and Julie Maerz  
Mr. and Mrs. Chester A. Mahan  
Mr. and Mrs. J.W. Mahoney  
Mrs. Elizabeth M. Mahoney  
Peter and Suzanne Maithel  
Jeff and Paula Malak  
Mark and Carolyn Malaski  
Mr. and Mrs. Joe Malloure  
Susan Malone  
Mr. and Mrs. James Malpass  
Mr. and Mrs. Curtis Mann  
Terry and Pam Manning  
Doug and Rachel Mantha  
Ron and Clara Marks  
Mr. John W. Marshall  
Ms. Norean Martin  
Mr. and Mrs. John W. Martin Jr.  
Elizabeth J. Martin  
Mr. and Mrs. Charles Marvin  
Mr. and Mrs. Dudley W. Marvin  
John and Jennifer Mastenbrook  
Mary Honstead and William T. Mate  
Randolph and Jeanette Mateer  
Mr. and Mrs. Richard E. Mathews  
Dr. Joseph and Mrs. Della Matievich  
Mr. and Mrs. Patrick K. May  
Daniel and Gail May  
Irene McCamant  
Mrs. Lois McClaughey  
Mr. and Mrs. Charles McCord  
Mike and Stephanie McDaniel  
Susan McGarry  
Meredith McGehee  
Charles and Norma McKinley  
Mr. and Mrs. F. Phillip McKinley  
Mr. and Mrs. Edward McLaughlin  
Mr. and Mrs. William McLean  
Mr. and Mrs. Ray K. McMullen  
Dr. and Mrs. Mark McMurray  
Pat and Jan McNeerney  
Mr. and Mrs. Derek I. Meier  
Barbara Merrell  
Joseph and Catherine Merritt  
Mr. Robert L. Metzger  
Michigan Onsite Wastewater Conference  
Michigan Overboard/Greater Wave  
Phil and Peggy Millard  
Jess and Pam Miller  
Ronald V. and Patricia A. Miller  
Duane and Nancy Miller Family  
Mr. and Mrs. Larry Minch  
Mr. and Mrs. David C. Monroe  
Scott Monteith  
Sheila and Thomas Moore  
Ernest and Staci Moosherr  
Bo and Jan Morley  
Mr. and Mrs. Thomas O. Morrow  
Ms. Kathy Motschall  
Mr. and Mrs. Richard P. Mueller Jr.  
Ms. Dana Mulder  
Mr. Arthur F. Mullen  
Mullett Lake Woods Civic Association  
Loren and Paula J. Musilek  
Dan and Jess Myers  
Roberta M. Mylan  
Geoffrey and Constance Neithercut  
Mrs. Joan Nelson  
Sherry Nelson  
Mr. Kelley Newton  
Maureen Nicholson  
Barbara Menear Nickola  
James and Janet Niedecken  
Mr. and Mrs. Bendt C. Nielsen  
Mr. and Mrs. Marc Nigg  
Mr. and Mrs. James W. Nihls  
Mrs. Thomas Noneman  
Mr. and Mrs. Dick Nordin  
Mr. Thomas B. North  
Northern Michigan Master Gardener Association  
Paul R. Nusser  
Mr. and Mrs. John Ochs  
Ms. Karin Offield  
Thomas and Mary O'Hare  
Jean M. and Grant W. Ohlson  
Carol and Patrick O'Keefe  
Patrick and Linda O'Leary  
Beverly and James Osetek

Jeffrey Reider and Charles Otis  
Mrs. Cynthia W. Ottaway  
Ms. Virginia Otto  
Ed and Mary Jane Overmyer  
Mr. Donald C. Owen  
Paradise Lake Association  
Marilyn and Phil Parker  
Mr. and Mrs. George Parker  
Jon Parlow  
Jackie and Lee Parrish  
Anne and Bayard Paschall III  
Frances Pattison  
PayPal Giving Fund  
Mr. and Mrs. John Roy Peak III  
Mr. and Mrs. C. Kenneth Perry Jr.  
Mr. and Mrs. Leo and Molly Peterson  
Mr. and Mrs. Michael Pettibone  
Mr. and Mrs. Charles A. Pettke  
Mr. and Mrs. Thomas J. Petz Jr.  
Mr. and Mrs. Thomas T. Petzold  
Mr. Henry Pfeifle Jr.  
Pickerel Lake Association - Botsford  
Mr. and Mrs. John L. Picton  
Mary Beth Kazanski and Thomas H. Pierce  
Mr. and Mrs. Ronald Pigott  
Ms. Kathleen S. Pistono  
Tony Pitts  
Sandra L. Planisek  
Plath's Meats  
Mr. and Mrs. Richard B. Platt  
Mr. and Mrs. Alex Pollock  
Mr. and Mrs. Larry E. Potter  
Kevin and Dianna Prediger  
Mr. Roy Pulaski  
Bob and Sherry Pursel  
Mr. and Mrs. Max R. Putters  
Susan Pyke  
Dr. and Mrs. Joseph Pysh  
Mitch and Jan Quaine  
Mr. and Mrs. Paul Quenneville  
Mr. and Mrs. James M. Radabaugh  
Mr. and Mrs. David Randall  
Dr. and Mrs. John R. Rasmussen  
Raven Hill Discovery Center  
Re/Max of Elk Rapids  
Lisa Readmond  
Mr. and Mrs. John E. Regan  
Mr. and Mrs. Steve Reh  
Mr. and Mrs. Gary Reid  
Susan McCraven and Robert Reider  
Mr. and Mrs. Borge R. Reimer  
Connie J. Reinhold  
Mr. and Mrs. Jerry Reis  
Mrs. Shelley Reisen  
Mrs. Barbara E. Renton  
Arthur and Bonnie Rettig  
Ben Tumminello and LaVaun H. Reyner  
John D. and Carolyn Rich  
Mr. and Mrs. James M. Richardson  
Lawrence S. Richmond  
Steve and Judy Ritter  
Ms. Irene Roberts  
Ms. Kathleen Robinson  
Larry and Elaine Rochon  
Barb and Carl Roehling  
Mr. and Mrs. Robert R. Roll  
Dr. Jay T. Rorick Jr.  
Martha Brownscombe and Jay Rosen  
Dan and Alice Ross  
Mr. and Mrs. Robert A. Ross  
Thomas and Vickie Ross  
Bruce Ross  
Ralph and Nancy Rucinski  
JoEllen and Jim Rudolph  
Mr. and Mrs. Ken Rule  
Mr. and Mrs. Daniel R. Rupp  
Melinda Rupp  
Mr. William Rutledge  
Hugh and Nancy Ryan  
Randy and Kate Safford  
Andrew and Jo Sahara  
Paul and Lori Sak  
Salon Nouveau Vous  
Ms. Constance Saltonstall  
John N. Santeu Jr.  
Mr. and Mrs. Michael Santi  
Mr. and Mrs. Richard N. Sarns  
Mr. and Mrs. William Sarran  
Mrs. Jean E. Sayre  
Chuck and Marcy Schaffer



Mr. and Mrs. Rex Schlaybaugh Jr.  
Mr. and Mrs. Laurence W. Schmidt  
Ms. Carol A. Schmier  
Mr. and Mrs. Brett Schneider  
Mr. and Mrs. Kenneth M. Schoenberg  
Ann and Max Schwandt  
Mr. and Mrs. Richard A. Scott  
Mr. and Mrs. James Scott  
Mr. and Mrs. J. Mark Scriber  
Mr. and Mrs. Michael M. Sears  
Seedums Garden Club  
Debra Seehaver  
Mr. and Mrs. Robert B. Sellers  
Mr. Joseph Shaheen  
Mr. Michael D. Sheean  
Anne and Ron Shepherd  
Mary Ellen Sheridan  
Albert L. Shindorf Builders, Inc  
Dr. and Mrs. David Shneider  
Steve and Sue Sikkema  
Dave Simcox  
Hugh Melling and Denise Simon  
Craig and Susan Sincok  
Fred and Susan Sittel  
Saliann and Daniel Siwulec  
Six Mile Lake Association  
Bernie and Carol Slotnick  
Linda Roomann and Bill Slutz  
Brook and Jean Smith  
Julie Smith  
Mr. and Mrs. Robert S. Smith  
Ms. Sara E. Smith  
Mr. and Mrs. Melvyn L. Smith  
Carlin and Karen Smith  
Mrs. Carolyn Snyder  
Dr. and Mrs. Ronald D. Snyder  
George and JoAnne Snyder  
Mr. and Mrs. R. Bruce Snyder  
Ms. Emily Gibson Soelter  
Ms. Emily Gibson Soelter  
Mr. Howard Soldan II  
Mr. and Mrs. John K. Solosy II  
Keith and Martha Soltis  
Don and Gloria Sowle  
Stephan and Susan Speth  
Bruce and Judy Spiekhout  
Mr. and Mrs. William J. Sprow  
Lynn Haire and Larry Sroka  
Mr. and Mrs. Stephen Staich  
John D. Staley  
Mr. and Mrs. Walter Stansbury  
Ken and Peg Stapleton  
Mr. and Mrs. John Starkel  
Bob and Liz Stearns  
Kerry and Greg Steck  
Mrs. Sherry Stefanos  
Sue and Tony Stempky  
Sherri Stephens  
George and Jan Stewart  
Christian and Anja Stoldt  
Mr. and Mrs. Greg Stout  
Stow Family Trust  
Stow Family Trust  
Ms. Marilyn Strader  
Straits Area Federal Credit Union  
Jeff and Gayle Stratton  
Ms. Elizabeth Strawbridge  
Margaret Cook Strickland  
Mr. Ed Strzelinski  
Mr. Rick Stuebing  
Ronald Vargason and Barbara Sugden  
Mr. and Mrs. Mike Supermault  
Mr. Jerry F. Sura  
Robert and Ronald Svatora  
Mr. and Mrs. Kirk P. Swabash  
Ken and Sylvia Swadling  
Mr. Joseph Swager  
Mr. Robert S. Swanson  
Mr. and Mrs. Ronald L. Sweers  
Jerry and Donna Swift  
Marti Swiger  
Kristy Szczesny  
Brian Tallant  
David and Elizabeth Taylor  
Place Tegland  
Tom and Pat Terry  
Mr. and Mrs. Thomas M. Teske  
Michael and Nancy Thibideau  
Dr. and Mrs. Edward Thomas Jr.  
Alan R. and Diane Thompson

Brett and Mary Thompson  
Three Lakes Association  
Michael Tiedeck  
Deane and Deborah Tierney  
Trailsend Bay Property Association  
Mr. James Trimpe Sr.  
Andrew S. and Corinna Troth  
Mr. Edward D. Trowbridge Jr.  
Mr. and Mrs. John Truckey  
Mr. and Mrs. Paul Tunison  
Jason and Pamela Tunney  
William Twiddy  
Paul and Linda Tyckoski  
Mr. and Mrs. Norlin W. Tymes  
Alex Urban  
Ruth Vail  
David and Laurie Valasek  
Van Andel Foundation  
Richard and Mary Van Dam  
Jean and Steve Van Dam  
Dr. Eric Van der Schalie  
Dr. and Mrs. Peter Vance  
Tara Vancil  
Mr. and Mrs. David VanDam  
Ms. Jan E. Biddick and Dr. Ronald VandenBrink  
Paula Vaughan  
Carole Vial  
Greg Vogt  
The Volkman Family  
Kyle Vowels  
Mr. R. J. Waddell  
Ken Wadland  
Mr. and Mrs. Timothy C. Wallace  
Walloon Lakefront LLC  
James and Kimberly Walter  
Mr. and Mrs. Josef Wandeler  
Sara Jo Ward  
Mr. and Mrs. Douglas B. Warner  
Mr. John R. Webber  
Donna G. Weber  
James and Angela Weber  
Mr. and Mrs. James R. Weeks Jr.  
Amanda Weinert  
Mr. and Mrs. Lenny Weinstock  
David A. Weisblat  
Drs. Susan and Mark Weiss  
Mr. and Mrs. Philip R. Welch  
Mr. and Mrs. Daniel G. Wells  
Mr. and Mrs. William H. Weltyk  
Mr. Rick Wendland  
Jeffrey and Candice Wendling  
Dr. and Mrs. Jay A. Werschky  
Larry White  
Larry and Karen White  
John and Yelena White  
Mr. and Mrs. Dennis V. Whitehead  
Michael and Maureen Whitehead  
G. Casey Wiggins  
Margaret Daniels and Rick A. Wiles  
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Dr. and Mrs. Hal Willens  
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Mr. David R. Wilson  
Joan Wilson  
Mr. and Mrs. Gordon Wilson  
Mr. and Mrs. Thomas E. Wiltse  
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Roger and Kay Winslow  
Carl and Jamie Winters  
Barbara Wiseman  
Mr. James T. Witherspoon  
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Stephen and Kelly Wright  
J. Patrick and Debby Wright  
Col. Ret. and Mrs. William A. Wyman  
Mr. Tom Yankoviak  
Steve and Judy Yauch  
R. David Yost  
Steve and Kathy Young  
Dr. Anna and Mr. John Young  
David and Linda Yudasz  
Mr. and Mrs. David J. Zagurny  
Dr. and Mrs. Daniel Zaroff

Mr. Gary Zebko  
Mrs. Jean D. Zerges  
Mr. and Mrs. Carl Zimmer  
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Ronald L. Zimmerman  
Mr. and Mrs. John H. Zobus  
Emily Weglian and John Zoller

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For a listing of all of our generous supporters please see the on-line version of this annual report at [watershedcouncil.org](http://watershedcouncil.org)

*While we strive for accuracy in our annual report, we apologize for any omissions or errors. If we have inadvertently missed your name or any details, please contact us, and we will promptly correct the information. Thank you for your understanding.*

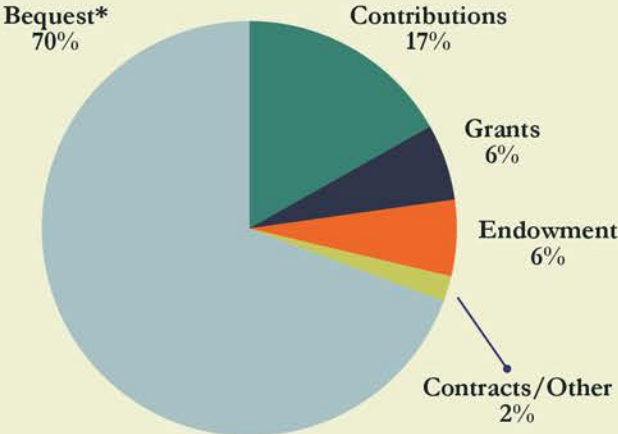


# 2023 FINANCIAL SNAPSHOT

The Watershed Council receives income from donor contributions, grants, contracts for services, and investments. Our day-to-day operating expenses cover the cost of watershed protection, policy and advocacy, education and outreach, communications and development, and management and general. The charts below summarize these categories for our 2023 Operating Fund.

## REVENUE

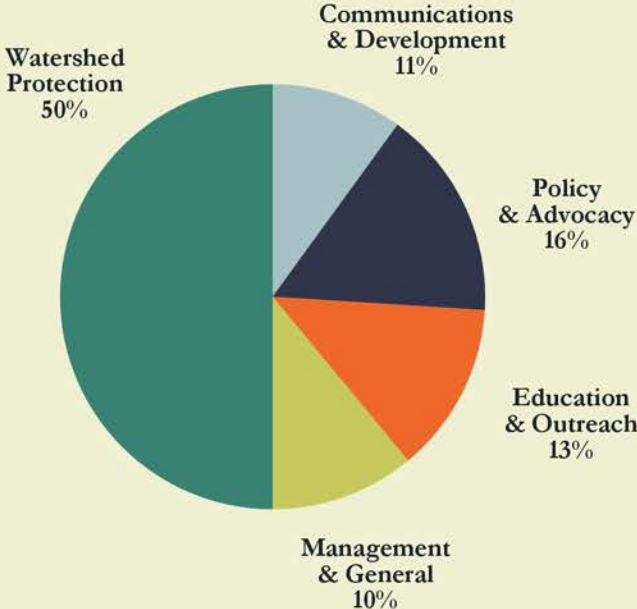
Contributions	\$512,455
Grants	\$188,901
Contracts / Other	\$34,088
Endowment Support	\$164,879
Bequest	\$2,077,122*
<b>TOTAL</b>	<b>\$2,977,455</b>



*\*In 2023, the Watershed Council received a significant bequest not representative of average historical annual revenue.*

## EXPENSES

Watershed Protection	\$715,714
Policy & Advocacy	\$228,218
Education & Outreach	\$185,427
Communications & Development	\$154,368
Management & General	\$142,637
<b>TOTAL</b>	<b>\$1,426,364</b>



# FUND BALANCES

AS OF 12/31/2022

## PETOSKEY-HARBOR SPRINGS AREA COMMUNITY FOUNDATION

Water Quality Fund ( <i>Endowed</i> )	\$447,196.60
Land and Water Education Fund ( <i>Non-endowed</i> )	\$12,694.74

## CHARLEVOIX COUNTY COMMUNITY FOUNDATION

Charles Minor Taylor III Memorial Endowment Fund ( <i>Endowed</i> )	\$971,427.61
TOMWC Fund ( <i>Endowed</i> )	\$36,501
Maura Brandi MSU Internship Fund ( <i>Endowed</i> )	\$66,408.24

## TOMWC INTERNAL ENDOWMENT FUND

At Fifth Third Bank	\$1,660,444
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**TOTAL:** \$3,194,672.19

# FUND BALANCES

AS OF 12/31/2023

## PETOSKEY-HARBOR SPRINGS AREA COMMUNITY FOUNDATION

Water Quality Fund ( <i>Endowed</i> )	\$489,211.09
Land and Water Education Fund ( <i>Non-endowed</i> )	\$13,867.66

## CHARLEVOIX COUNTY COMMUNITY FOUNDATION

Charles Minor Taylor III Memorial Endowment Fund ( <i>Endowed</i> )	\$1,118,471.58
TOMWC Fund ( <i>Endowed</i> )	\$13,044.95
Maura Brandi MSU Internship Fund ( <i>Endowed</i> )	\$78,933.35
TOMWC Fund - Third Party ( <i>Endowed</i> )	\$27,372.27

## TOMWC INTERNAL ENDOWMENT FUND

At Fifth Third Bank	\$1,719,255
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**TOTAL:** \$3,460,155.90

The Watershed Council relies on endowment funds for both current and long-term support. We have general funds at the Petoskey-Harbor Springs Area Community Foundation, Charlevoix County Community Foundation, and Fifth Third Bank. Two funds at the community foundations support our education programs, and our intern program benefits from the Maura Brandi MSU Internship Funds at Charlevoix County Community Foundation. Endowment funds offer opportunities for gift giving, including planned gifts.

**Please consider a contribution to help us sustain our programs for the future.**

*Grass Bay, Cheboygan*  
*Photo credit: Kory Almiraz*



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